7,023 Member-Consumers Strong

ANNUAL MEETING PROGRAM

June 15, 2017

10:30 a.m. - Registration 11:00 a.m. - Business meeting

- 1. Call to Order Steve Rau, President
- 2. Invocation Steve Rau, President
- 3. Introduction of Directors Steve Rau, President
- 4. Reading of the Notice of Annual Meeting *Jim Alberts, Secretary/Treasurer*
- 5. Reading of Affidavit of Mailing of Notice of Annual Meeting *Jim Alberts, Secretary/Treasurer*
- 6. Approval of Agenda (Annual Meeting Program) Jim Alberts, Secretary/Treasurer
- 7. Minutes of Last Annual Meeting *Jim Alberts, Secretary/Treasurer*
- 8. Reading of the Nominating Committee Minutes Robert Hanson, Nominating Committee Chairman
- 9. Introduction of Attorney Steve Rau, President
- 10. Introduction of CEO Steve Rau, President
- 11. Introduction of 2016 Youth Tour Alumni Steve Marlow, CEO
- 12. Introduction of Mary McLaury, former COO of TSE Steve Marlow, CEO
- 13. Drawings for Door Prizes (must be present to win) Steve Rau, President







FEATURING GUEST SPEAKER MARY MCLAURY

Touchstone Energy[®] Cooperative Chief Operating Officer

Mary is the former COO of Touchstone Energy Cooperative–a national network of 750 electric cooperatives across 46 states. She is a native of Vinton, Iowa, and previously worked for the National Rural Electric Cooperative Association's Education and Training Department in Arlington, Virginia.



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ECIREC 2016 Annual Report

IRUST LOCAL MMUNIT **Delivering VALUE for a BRIGHTER** Tomorrow



STEVE RAU, President



STEVE MARLOW, CEO

THE COOPERATIVE DIFFERENCE

The 2016 budget included approximately \$2.6 million in system improvements and \$2.5 million for a new operating facility in Independence. These system upgrades were part of our 2013-2016 Construction Work Plan. The budget also included \$2.3 million in preventative and ongoing line maintenance programs, including pole testing and meter testing, tree trimming, transformer and breaker maintenance, and more.

ECI REC Directors Jim Alberts, Jeff Elliott, Steve Rau, and Don Shonka received Director Gold by earning NRECA's Credentialed Cooperative Director Certificate (CCD) and Board Leadership Certificate (BLC), plus three additional credits from BLC courses.

At the May Board meeting, the ECI REC Board of Directors approved the retirement of \$510,315 of its 1999, 2000, and 2001 margins to Cooperative members.

The 21st Annual Meeting of the Members was attended by 164 members and guests. Board elections for threeyear terms were held. In District 13, Allen Albers was reelected; in District

Delivering Value for a Brighter Tomorrow TRUST – COMMUNITY – JOBS – LOCAL

At East-Central Iowa REC, we're in the middle of a three-year string of anniversaries. 2016 marked the twentieth year of East-Central Iowa REC as we know it today. Born from Benton County Electric Cooperative Association and Buchanan County Rural Electric Cooperative, ECI REC held its first Annual Meeting of the Members in 1996. These parent Cooperatives would have celebrated their 80th anniversaries in 2017 and 2018.

The dedication and tenacity of rural lowans who fought to bring affordable power to the countryside still inspire us today, and the same values remain. We are focused on earning members' **trust**, giving back to our **communities**, supporting regional **jobs**, and providing a reliable, **local** service. When we achieve these goals, ECI REC delivers value for a brighter tomorrow.

> 17, Burt Byers was reelected; and in District 23, Jim Alberts was reelected. First-time Director Gary McKenna was elected to represent District 15 following the retirement of Bill Frazier. The current officers were also reelected, and the amendments to the Articles of Incorporation were approved.

ENERGY WISE

Frontier Co-op of Norway, an ECI REC commercial member, upgraded ware-house and production area lighting, including 117 high-bay fixtures, 32 out-door fixtures, and 2,486 four-foot LED lamps. Frontier Co-op received \$30,492 in rebates for this project and is saving an average of 46% on lighting costs.

On October 14, power began flowing from Urbana Solar Acres, a utilityscale solar project at Becca Industrial Park in Urbana. It was the first of CIPCO's five planned utility-owned solar projects to be energized. Urbana Solar Acres is powered by 3,708 solar panels and will generate approximately 1.4 million kWh of energy, enough electricity to power 139 homes. Members throughout the ECI REC service territory are now receiving the clean, reliable electricity provided by Urbana Solar Acres.

COMMUNITY CONNECTED

For five Thursdays in January and February, 21 fifth graders at CPU Intermediate Elementary School participated in the Junior Achievement (JA) program and learned about the nation's free-market system from ECI REC Engineering Technician Scott McLaughlin. JA is dedicated to teaching students about workforce readiness, entrepreneurship, and financial literacy through experiential, hands-on programs taught by volunteers across the nation.

ECI REC was proud to award \$1,000 scholarships to Drew O'Brien and Braxton Clubb, two young men who plan to pursue careers as lineworkers through the Powerline Technician program at Northwest Iowa Community College. Scholarships were also awarded to 10 graduating seniors who plan to further their education in a diverse range of programs.

ECI REC received funds from Co-Bank's Sharing Success Matching Grant Program. Under the program, Co-Bank matches charitable contributions by cooperatives to nonprofit organizations in their local communities. ECI REC chose to award matching grants to projects from the Urbana-Polk Township Fire Department and the Benton County Disaster Recovery Coalition.

High school students Jamie Thompson and Kirstie Martin were sponsored by East-Central Iowa REC for the 2016 Youth Tour trip to Washington, D.C. Joined by 32 other high school students from across the country, Jamie and Kirstie participated in leadership training, engaged in one-on-one conversations with elected officials, jump-started their national peer network, learned about electric cooperatives, and toured D.C.

SAFETY

At the October safety meeting, a representative from Van Wert, Inc., performed a review and training on the digital meters used throughout our territory with ECI REC line personnel.

In May, line personnel underwent their annual bucket truck rescue training. The training provides line personnel with standards for the safe rescue of co-workers who are incapacitated or exposed to electric shock.

Over 300 second-grade students from Independence, St. Johns, St. Athanasius, and East Buchanan attended a full-day safety event made possible through the Progressive Agriculture Safety Days[®] grant program, the largest youth rural safety and health education program in North America. ECI REC's Member Service Technician John Tegler led the electrical safety demonstration.

KEEPING THE LIGHTS ON

In 2016, the BECCA and Walker substations' transformers were upgraded to new, larger-capacity models to handle the voltage change initiated by ITC Midwest from 34.5 kV to 69 kV. This cost between \$150,000 and \$250,000.

In the Benton County service area, ECI REC contractor Moll's Utility Services completed the Cooperative's Work Plan project to replace 12 miles of unreliable copper-weld conductor (distribution line) to new, more reliable aluminum line.

Infrared surveys were conducted at 24 substations in Benton and Buchanan Counties. Ten problems identified at six substations were all addressed.

In February, Midwest Spray Team & Sales, Inc., a Polk County company, worked throughout ECI REC's service territory to mitigate tree and brush interference with distribution lines or equipment.

Underground systems inspections were completed at the Homer substation in Benton County and the Winthrop substation in Buchanan County. Wisconsin's Badgerland Utility Solutions, LLC, a subcontractor of our regular partner Osmose, performed the inspections. The inspections began March 30 and wrapped up in mid-April.

In March, the Van Horne substation blinked due to a lightning strike that shattered a pole; it was soon replaced.

On July 17, early morning storms caused 15 outages, affecting 434 members. Some of the most substantial damages took place south of Norway in the Benton County service area, where six distribution poles were broken.

LOOKING OUT FOR YOU

Over 175 directors, managers, and staff members from Iowa's electric cooperatives met with nearly 100 state legislators during the Welcome Back Legislative Reception at the State Historical Building in downtown Des Moines. The reception provided an opportunity to meet with recently elected and reelected legislators to discuss issues regarding safe, reliable, and affordable energy options for all Iowans.

Over 200 cooperative supporters, including ECI REC representatives, traveled to Des Moines to advocate for electric cooperatives during the annual REC Day on the Hill event. The co-op representatives met for a briefing to receive updates on state and federal legislative issues. Representatives then traveled to the capitol, where they met with their local elected officials. The co-op representatives focused on educating legislators about four issues important to electric cooperatives: utility-owned solar, a skilled workforce in the state, line personnel safety, and rural economic development.

In conjunction with cooperative managers' statewide spring conference, CEO Steve Marlow attended the lowa Association of Electric Cooperatives (IAEC) managers' legislative breakfast at the Capitol. The event was an opportunity to thank legislators for their hard work and dedication throughout the legislative session.

WE WANT TO STAY CONNECTED WITH YOU!

Our Communications department is focused on finding the best ways to connect with members. Like us on Facebook to access quick notes about ECI REC happenings. More in-depth information can be found at ecirec.coop. Regular newsletters and bill inserts in your mailbox round out our options for you to stay in the know about your Cooperative.

Your Board of Directors



23 Jim Alberts, Secretary/Treasurer

Director since 2007 Board District 23



Illyria (17) Fayette County

26 Steve Rau, President Director since 2005 Board District 26



21 Donald Shonka Director since 2006 Board District 21



27 Ryan Kress, Assistant Secretary/ Treasurer Director since 2009 Board District 27

24 Jim Barz Director since 2015

Board District 24





11 Jeff Elliott Director since 1990 Board District 11



13 Allen Albers Director since 1985 Board District 13

| | ALC: N | 1 million (1997) | | | _ | | | | | | | | |
|---------------|----------------------|----------------------|--------------|--------------------|-------------|--|----------------|---------------------|----------------|--------------------|-----------------|------------------|------|
| | | | Fren | iont (24) | Har | lan (25) | Smit | hfield (26) | Fairfie | eld (27) | Sperry | (28) | |
| | | | Faye | tte County | Faye | ette County | Faye | tte County | Fayett | te County | Clayton | County | |
| | _ | | | | | | | | | | | | |
| | | Franklin (33) | Orar | (34) | Jeff | erson (35) | Scot | t (36) | Putna | m (37) | Cass (3 | 8) | |
| arz | | Bremer County | Faye | tte County | Faye | ette County | Faye | tte County | Fayett | te County | Clayton | County | |
| ce 2015 | | Lester (43) | Fairl | oank (44) | Haz | leton (45) | Duff | alo (46) | Madie | son (47) | Richlan | od (49) | |
| ct 24 | | Black Hawk | | hanan | | hanan | | anan | Bucha | | Delawa | · · · · | |
| | | County | Cour | ıty | Cou | nty | Cou | nty | Count | y | County | | |
| | | Barclay (53) | Perr | y (54) | | hington | Byro | n (56) | Fremo | ont (57) | Coffins (58) | Grove | |
| | | Black Hawk County | Bucl Cour | hanan htv | (55) Buc | hanan | Bucl Cour | hanan htv | Bucha Count | | (50) Delawa | re | |
| | | oounty | oou | | Cou | | 001 | | oount | . J | County | | _ |
| Sec. | Poyner (62) | Fox (63) | | Westburg (| 64) | 6 5 4 3 Sumner (65) | 2 1 | Liberty (66 |) | Middlefield | P | rairie (68) | |
| | Black Hawk County | Black Haw County | ſĸ | Buchanan County | | Buchanan Co. 19 20 21 22 | 14 13 23 24 | County | | (67) Buchanan | · · · · | elaware ounty | |
| 1 | | | | | | 30 29 28 27 31 32 33 34 | 26 25 35 36 | oounty | | County | | | |
| | Big Creek (7 | 2) Spring Cree | :k (73) | Jefferson (| 74) | Homer (75) | | Cono (76) | | Newton (77 |) A | dams (78) | |
| | Black Hawk County | Black Haw County | rk | Buchanan County | | Buchanan County | | Buchanan County | | Buchanan County | | elaware ounty | |
| | 32 33 34 | | | 34 | | county | 35 36 | 31 32 | | oounty | ľ | | |
| Geneseo (133) | Bruce (134) | | 5) | Harrison (1 | 36) | 4 Polk (137) | | 65 78 | | | | | _ |
| Tama County | Benton Cou | nty Benton Co | unty | Benton Cou | unty | Benton Cou | nty | Grant (138 |) | | | | |
| | | | | | | Pontor (147) | | Linn County | | | | | |
| Clark (143) | Monroe (14 | | | Taylor (146 | | Benton (147) Benton County 18 17 | 11 12 14 13 | Washingtor (148) | n | | | | |
| Tama County | Benton Cou | nty Benton Co | unty | Benton Cou | inty | 19 20 21 22 30 29 28 27 | | | y | | | | |
| Oneida (153) | Homer (154 |) Big Grove (| 155) | Eden (156) | | 31 32 33 34 Canton (15 | | Fayette (15 | (8) | | | | |
| Tama County | Benton Cour | | | Benton Cou | | Benton Cou | | Linn County | | | 1 | - | |
| | | | | | | | | | | | 1 miles | | |
| York (163) | Kane (164) | Union (16 | 5) | Eldorado | | Fremont (10 | 67) | Clinton (16 | 58) | | 10 3 | 20 | |
| Tama County | Benton Cou | nty Benton Co | unty | (166) Benton | | Benton Cou | inty | Linn Count | у | | 12 | ALL Y | |
| | | 1 | K | County | | | | | | | A | | |
| | lowa (174) | Leroy (175 | | St. Clair | | Florence (1 | .77) | Fairfax (17 | 8) | | E | | |
| | Benton Cou | nty Benton Co | unty | (176) | | Benton Cou | inty | Linn County | y | | APRIL 1 | | |
| | | | | Benton County | | 1 | | | | 44 | | hris S | aola |
| | | Marengo (| 185) | Washing- | | Lenox (187 |) | Monroe (18 | 88) | | - | | |
| | | Iowa Coun | ty | ton (186) | | Iowa Count | | Johnson | | | | r since | |
| | | | | lowa County | | | | County | | Bo | ard | District | 12 |



15 Gary McKenna Director since 2016 Board District 15





KEY

Blue names: Geographic District 2, Independence Area

Green names: Geographic District 1, Vinton Area







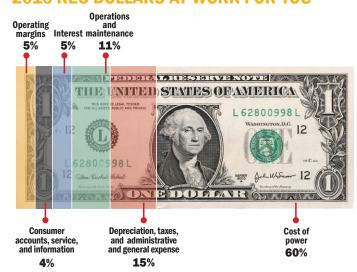
STATEMENT OF REVENUE AND EXPENSE

| REVENUE Operating Revenue and Patronage Capital | .2016 .\$22,143,144 | 2015 \$22,242,298 |
|---|---|---|
| EXPENSE Purchased Power Distribution Expenses - Operations Distribution Expenses - Maintenance Customer Accounts Expense Customer Service & Informational Expense Administrative & General Expense Depreciation Taxes - Property & Other Interest on Long-Term Debt Other Deductions & Interest Expense | \$1,799,415 \$579,862 \$499,623 \$321,768 \$1,534,911 \$1,857,673 \$22,123 \$1,002,386 | \$13,340,338 \$1,865,028 \$637,492 \$522,193 \$343,334 \$1,295,138 \$1,777,509 \$22,298 \$1,154,668 \$17,243 |
| TOTAL EXPENSE | \$62,343 | \$20,975,240 \$1,267,057 \$6,863 \$669,314 \$148,935 \$2,092,169 |

BALANCE SHEET

| ASSETS Current Assets & Other Debits Fixed Assets (Net Utility Plant) Total Assets & Other Debits | \$14,169,424 \$47,435,842 | 2015 \$13,002,362 \$47,186,414 \$60,188,776 |
|---|--|--|
| LIABILITIES Total Current & Accrued Liabilites Total Fixed Long-Term Debt & Deferred Credits Total Margins & Equities Total Liabilities & Other Credits | \$26,434,870 \$31,249,404 | \$3,916,421 \$26,889,086 \$29,383,269 \$60,188,776 |
| COMPARATIVE OPERATING STATISTICS Miles of Line Energized New Services Connected Total Services in Place kWh's Purchased From CIPCO Cost Power Purchased Percent Line Loss | 80 9,394 218,180,704 \$13,272,255 | 2,275 86 9,398 213,992,697 \$13,322,207 5.28% |
| OPERATING REVENUE Average kWh's Used per Month per Consumer Average Monthly Bill Average Cost per kWh to Consumer | 1,984 \$211.54 | \$22,170,110 1,945 \$212.70 \$0.1094 |
| LOAN FUNDS CFC Other Total Loan Funds | . \$400,000 | \$26,097,809 \$400,000 \$26,497,809 |

2016 REC DOLLARS AT WORK FOR YOU



Our Mission

to demonstrate the advantages of the cooperative business model

Our Vision to make a difference in the lives of those we serve

ECI REC Staff



Steve Marlow CEO 36 years



Mike Inventory/ Maintenance Technician 19 years



Adam Director of Member Service 17 years



Doug SCADA Technician 19 years



Ben Lineman 12 years



Pat Lineman 27 years



Scott Inventory/ Maintenance Technician 5 years



Rod Lineman 29 years

Larissa

Assistant

13 years

Staff



Teresa Manager of Finance and Consumer Service 25 years



Lisa Manager of Communications 15 years



Scott Engineering Technician 3 years



Tom Line Foreman 26 years

Brian Lineman 18 years



Travis Lineman 14 years

Gary

Operations

Manager

42 years



We have 32 employees

We're here to keep your lights on

FIELD PERSONNEL

- » 2 Line Foremen
- » 9 Linemen
- » 2 Engineering Design Technicians
- » 2 Inventory/Maintenance **Technicians**
- » 1 SCADA Technician
- » 1 Member Service Technician

OFFICE/ADMINISTRATIVE PERSONNEL

- » 3 Consumer Services Representatives
- » 1 Consumer Services Supervisor
- » 1 Staff Assistant
- » 1 Cost Records Administrator
- » 1 Information Services Technician
- » 1 Operations Assistant
- » 1 Engineering Technician

MANAGEMENT PERSONNEL

- » 1 CEO
- » 1 Operations Manager
- » 1 Manager of Finance and **Consumer Service**
- » 1 Director of Member Service
- » 1 Information Services Administrator
- » 1 Manager of Communications



Cole Apprentice Lineman 1 year



Holly Consumer Services Representative 10 years



Molly Consumer Services Representative 16 years



Robert Information Services Technician 5 years



Sam Retired December 2016 **Engineering De**sign Technician 41 years



Nathan Information Services Administrator 10 years



Jared Lineman 5 years

Dane

Third Class

Lineman

3 years



Dave Engineering Design Technician 22 years



Robin Consumer Services Representative 6 years

Jennifer

21 years



Shawn Apprentice Lineman 1 year





John Member Service Technician 23 years



Kelly Consumer Services Supervisor 18 years



Kevin Line Foreman 21 years

Cost Records Administrator

Teresa Operations Assistant 38 years